

INSPIRE ECONFERENCE 2021

*Africa,
Get Ready*

August 9th – 14th



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Category - Christian, Professional
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This Publication

The purpose of this publication is to make accessible in written form, the content shared by our various speakers on the different days of the Inspire conference 2021. In it you will find a version adapted, and formatted for written content.

We encourage you to visit our website and engage with the conference videos, which this publication is adapted from.

You can find all the conference recordings, comprehensive notes and presentations from our speakers on our website <http://inspiresynergy.org/inspire-2021/>

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Mr. Paul Wafula



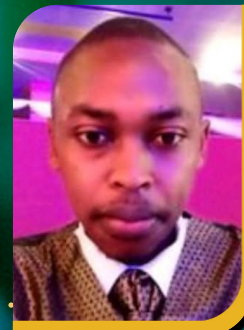
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Introduction to the Inspire Conference

The Inspire conference is an annual thought leadership and motivational conference whose aim is to equip today's dynamic and aspiring professionals to change the continent of Africa through innovation, inspirational leadership and upholding excellent work ethics.

This conference has been running for the past 15 years, attracting over 2000 professionals cutting across various corporate and business entities, private and public institutions across Africa.

This conference is the brain child of a team of dynamic and enlightened professionals with zeal to uphold excellent work ethics and service

delivery. The conference is designed for professionals, business people and individuals interested in influencing change in the market place.

For the past two years, 2020 and 2021, following the changing dynamics around the Covid19 pandemic, the conference morphed into an online conference with over 5000 attendees from across Africa and the world over.

The Inspire Conference is organized by the Inspire Synergy; All Saints Cathedral, Church of the Resurrection, Bugolobi, Deliverance Church Makerere Hill, Makerere Full Gospel Church & Watoto Church and in Partnership with Destiny Consult.

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The Inspire conference is an annual thought leadership and motivational conference whose aim is to equip today's dynamic and aspiring professionals to change the continent of Africa through innovation, inspirational leadership and upholding excellent work ethics.

The Inspire Mentorship Program

Our conviction is that Africa today needs **Solomons(Youth)** who are to build the **temple/Africa**. Our fore Fathers fought for independence and now it's time for Africa to build and shine. The Youth being the majority, making us the youngest continent in the world, spells it clearly that the Youth are the future and current for Africa.

Therefore, the mentorship Program will focus on exposing the young people to the necessary skills and professionals (Mentors) who will guide them towards finding solutions for our continent and also influence their countries policies. Inspire Synergy has chosen to take responsibility for the African continent.

The specific objectives of the Inspire Mentorship Program (IMP) therefore are:

- To expose the young people to marketplace operations through creating internship opportunities to grow their skills and careers.
- To interest the youth to participate in national and local development processes.
- To create a youth hub that will incubate ideas and raise entrepreneurs for Africa.
- To ground and transform young people into Kingdom minded people through their daily adoption of and enforcing biblical principles.

Day One

9th-August-2021

Topic: Divine order in creativity and design opportunity sources for creativity and design.



Speaker:
Mr. Solomon
Ikhioda

Creativity and design is converting potential to purposeful use. In Africa, our opportunities for creativity are the incongruities that our continent has, which lead to a deficit in making. They include though not limited to:

- Hunger
- Illiteracy
- Children out of school

These make us assume that beyond Africa it is heaven on earth since they do not seem to have the same disadvantages as Africa does. Ironically, it is not all heaven on earth in the developed world, they too have their incongruities and they include though not limited to:

- High suicide rates
- Mindless production and consumption
- Complicated gender and family issues
- Comparatively tenuous family and social issues

These incongruities lead to a deficit in meaning for the developed worlds. Understanding that we all have our incongruities helps us know that we all have enough opportunity sources for creativity.

Creativity can be defined as the disciplined effort to improve and

change potential. Potentially everyone has the capacity to be creative but there must be a decision to engage in the creativity process.

Creativity follows a defined process with 5 steps

1. Preparation – one must investigate to understand the accurate root cause of the problem desired to be solved
2. Incubate – Allow the information gathered at stage one to sit in your mind and bloom into an

organised idea

3. Inspiration- At this stage the information has become an idea to apply to the problem desired to be solved
4. Verification – at this stage you test the viability of the idea chosen, seek the mind of trusted people and weigh the pros and cons.
5. Execute – Go through with applying the idea as the solution to the problem desired to be solved.

Creativity requires intuition and systemic reasoning. Systemic reasoning is what teaches you that you can make something out of the things that seem mundane.

One must understand the root cause of the problem before they embark on solving it. One must also study the desirability, feasibility and viability. Study what you have and find out how to make profit out of it. Biblically creativity is the perfect example of faith that works, point out a gap and work towards filling it. In that way, we behave like David and bring Goliath down. As Christians, we have a kingdom mandate regarding creativity and design. (Reference Habakkuk 2:14, Isaiah 2:2-4, John 1:14).

As Christians, we are not left to our own thinking regarding the way we must behave. There are



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God compliant ways to behave, policies that reveal that we are pursuing God's likeness and image. We are supposed to show case the glory of God wherever we find ourselves by using creativity, design and technology.

Design is a series of action that are aimed at changing unwanted actions into preferred ones.

Steps involved in the design process include:

1. Empathize – Feel with the people you intend to help by designing. Identify the problem and step into their shoes so that you fully know what the need is.
2. Define – Understand the real problem, seek the root cause of the problem
3. Ideate – Think of ideas that could possibly solve the problem
4. Prototype – Identify the best solutions out of the many.
5. Test – Examine the available solutions and find out if they work.

The bible tells us that the mountains will come to the mountain to the Lord's house, we must understand what they will be looking for.

These mountains are looking for a new designed man, an innovative man, a changed man. A man whose value is not in just product but also character and content. A man whose life explains that what profit is it for one to gain the whole world yet lose their soul. As Christians therefore, we have a mandate to bring God's nature into our everyday lives.

The prophet Isaiah saw believers who do things differently from what the world knows. What that means is that there was individual transformation not just product transformation. New civilisation of man and enterprise at their most advanced. He saw intangible

change which points to the value of the soul, for eternity. That is what drew the other mountains to the mountain of the Lord's house.

This changed man is what brings about the transformation economy. This economy demands innovations and an introduction of a radical new meaning to create new value hence new implications to the products and services created and designed. It is important to know that there is a difference between innovation and perversion. Novel doesn't obviously qualify for innovation.

We also have a kingdom agenda here! In the kingdom, innovation must be qualified by whether it builds up life. Innovation in kingdom agenda is measured by "whether your product can go to heaven".

The metrics for innovation

1. Spirituality – This looks at the moral values of the innovation and examines whether the innovation is in agreement with the Christ centred view.
2. Value-based pricing – This looks at the affordability of the product. It challenges the innovator to be empathetic.
3. Cultural relevance – The innovator must consider the province in which he is operating to make sure that the product agrees with the culture
4. Safety signalling – Examines the purity, toxicity and how harmless the product is to its consumers.
5. Aesthetic – Considers how appealing and beautiful the product is to the ones meant to use it.
6. Demographic impact As transformed people who are pushing for a transformation economy, there are parameters we need to allow God's power to be experienced in our businesses. These include;

1. Mojo

How is our business aligned with Christian values?

2. Meaning
How does the solution improve people's lives?
3. Mission
What are the priorities of the solution?
4. Magic
How do we create the wow factor by engaging excellence in our execution?
5. Manpower
How do we manage the peculiar talent in our fields and enable them to become better?
6. Momentum
How do we change the perception of business to a point where we view secular and spiritual as one so that none is ignored? As Christians, we are supposed to influence both the secular and spiritual, to create a never-ending design innovation.

We are to champion human-centred business that pushes the convergence of meaning and making; where we create a balance between the incongruities of the developed world and the incongruities of Africa.

The church is supposed to lead this innovation process by using the Jesus-inside-intelligence to establish thought leadership. We must refuse to conform to the patterns and ways of this world, stretch beyond the usual and tap into the God wisdom. Christians should form synergy and work towards establishing Christ.

The church must also create capability centres.

The church must integrate design into the teaching of the word, just like faith if taught. People in the church must be charged to be creative and innovative because that is what shows the likeness of their father in Heaven.

Day One

9th-August-2021

Topic: Innovation and Entrepreneurship fuelling Africa's Growth



Speaker: Dr. Douglas Mamvura

We were all created for a purpose and now is the time for Africa (us) to rise and take action. There is a profound voice declaring that now is the time and we ought to hear the frequency. We must disregard the past declarations that negativity has tainted on Africa and embrace that we have the mind of Christ and therefore live as so.

We need to understand and clearly know our identity and what God has given us, knowing that paths are not found but made. We are obliged to make our own paths and create a better future for our Africa. We must adjust, learn and unlearn and relearn so as to change with the current realities of life in Africa. We must disregard business as was and embark on transforming our continent.

Now is the time that Christians must actively be part of controlling the finances of the cities and the spiritual climate. Christians must know it is not unholy to have wealth.

As Oral Roberts put it, "whoever controls the finances of the city or nation controls the spiritual climate."

If we are to establish God's kingdom in our spaces we must have influence in the 7 mountains;

1. Religion
2. Education
3. Government
4. Media
5. Family
6. Arts
7. Business

Christians must be actively involved in these mountains because God has already availed us all we need to be change agents in the world. We should not cower away from the responsibility of being champions of change. Deuteronomy 8:18 says we have the strength to create wealth, so we must use it. And 2 Timothy 1:7 also reminds that we do not have a spirit of fear but of love and a sound mind; which we must engage to create change.

The ability to change Africa starts and ends with our belief. We need to change our mind-set if we are to change our continent. We must disregard the constructs we have harboured long and start viewing Africa as an island of opportunities in a sea of challenges for that is what it truly is.

"A nation's prosperity is determined by the efficiency with which it mobilizes its human capital and natural resources to drive productivity." M. Porter Africans need to optimise their natural resources and human capital to improve their livelihoods. That which pursues you determines your speed. So, fellow Africans need to understand the intensity of what pursues us. We should start redefining our problems and look at them as opportunities for change, motivation for doing better and improving.

C.K Prahalad noted that "we should stop thinking of the poor as victims or a burden and start organizing them as resilient and creative entrepreneurs and value conscious

consumers". This change in mind-set will help Africa fight her challenges better.

The Jewish Economic Theory has 5 foundations that Africa can adopt in repairing the world. They are;

1. Participation in the creative process. The Jews know that we all are co-labourers with Christ and wealth is a means of partnering with God.
2. Protection of private property. In Africa, the private asset we have is land and we ought to protect it keenly.
3. The accumulation of wealth is a virtue. We must look at wealth as a good discipline and disregard the thought that poverty is a righteous thing.
4. Caring for the needy. We are called to demonstrate God's love by helping those in need because that is the father's heart.
5. Limited government. The government should only create policies to enable the flourishing of those in business.

Africans should adopt these foundations to repair and perfect the world and establish God's kingdom on earth. We must eradicate poverty because it limits our ability to partner with God. This will be achieved through entrepreneurship.

- African entrepreneurs must build fortunes and help the continent escape the survival trap.
- We must start with what we have. The vision is what will attract the resources and therefore lack of resources should not stop anyone from casting and starting on the pursuit of the vision.

- Create ecosystems

There is a certain level of income that we must work towards if we are to achieve the growth we desire.

There are two levels of income and the third one is the one we must strive towards

1. Level one: this is the money that you work for, most times it's from jobs. This level of income cannot help one create wealth. It can only be a foundation for wealth.
2. Level two: this is the money that works for you. Can be investments; and this is what's grows into money that creates wealth.
3. Level three: this is the money that works without you. This is what we should strive for. God has given all of us the capabilities to get to this level and our part is to put in the work. We should not fear small beginnings but we should also make sure that our businesses grow.

Africans should have a renewed mind as they embark on this journey of growth. We need to understand that we have the mind of Christ and our results must surely confirm it.

Africans need to overcome the zero-sum thinking. We must know that jealousy and pulling each other down only promotes the poverty we must be working against.

As Africans in this generation our mandate is to eradicate poverty so that the ones who come after us have something worthwhile to inherit. It is our duty to change this narrative.

Africans should have a renewed mind as they embark on this journey of growth. We need to understand that we have the mind of Christ and our results must surely confirm it.

"Like slavery and apartheid, poverty is not natural. It is man-made and it can be overcome and eradicated by the actions of human beings."
Nelson Mandela.

How do we eradicate poverty?

- We should formalize the informal sector. It is in this sector where many a lot of untapped market is and we cannot let it stay untapped. The market is huge and the opportunity for transformation is big. We should not be intimidated by the present service providers, we come with the David anointing to slay all the Goliaths before us.
- We must maximise the use of technology
- Think of products that are tailor made to suit the people at the

bottom of the pyramid.

- Engage innovation, rearrange the old in a new way.
- Fight to get to the end with more wins than losses and less damage to the body. Do not dwell on the challenges in the process because you have guaranteed success as a child of God. Sustain the belief that you just win and you will win.

Ingredients for innovation

Hybrid solutions. Innovation must have new, scalable and advanced technologies to enhance the solutions being given. Technology helps to serve a wider market, it offers convenience to the clients and also helps serve the market at affordable prices.

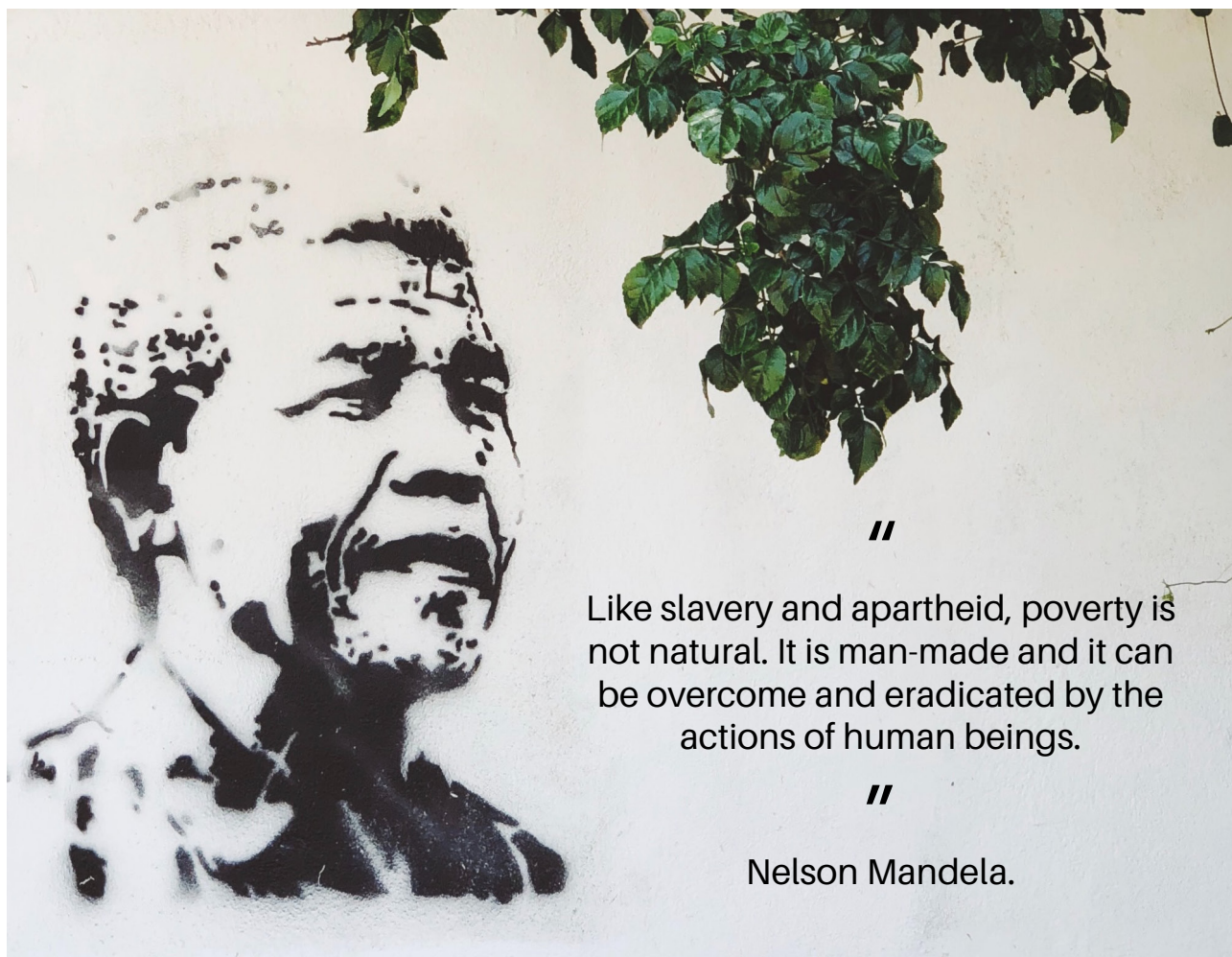
Solutions brought from innovation

should be scalable and transportable across countries, cultures and languages.

Innovation must focus on conserving resources. Product development must start from functionality not form. The products must be what is needed by the consumers to meet the available need.

Innovators must understand the market better. The products should also be able to endure the environments they in.

Africa this is our time; let's transform our motherland and not wait. Our time and chance are here and we ought to maximise them as we take advantage of our God given resources. We should throw away the inferiority complex and act now. God promised us victory and He did not lie.



Like slavery and apartheid, poverty is not natural. It is man-made and it can be overcome and eradicated by the actions of human beings.

Nelson Mandela.

Day One

9th-August-2021

Topic: Harnessing Emerging Skills



Speaker: Prof. Anand Pillai

We have 4 broad types of skills that are paramount in the workplace and these are;

1. Problem Solving
2. Self-Management
3. Working with people
4. Technology use and development

Africa has caught up with the first 3 and she is yet to fully enhance the 4th type.

Organizations should take this aspect of skill harnessing seriously because it affects their survival. Harnessing can happen in two dimensions; the learning organization and the employee centric organization. Harnessing the above skills gives any employee an edge over the rest. The ability to harness these skills depends on both the employee and the organizations they are working with.

"A learning organization is a group of people working together to collectively enhance their capacities to create results they really care about" Peter. S. The leader is not to force people to learn, but to ensure that there is a learning environment for people to collectively work towards results they care about. Africa is a young continent and people are needed for the desired Africa to be realised; both organizations and employees should shift towards this perspective.

A learning organization constantly strives to facilitate its employees with all the necessary knowledge and learning tools to reap huge business profits to ensure that they continue surviving as a winner in competitive times.

Employee centric organization (ECO) on the other hand centre around the employee to help the organization reap results. Employee centric organizations have four strands on which they run;

1. Career planning
2. Succession planning
3. Career customization
4. Re-Skilling

Career planning is a lifelong process which includes

choosing an occupation, getting a job, growing in your job and possibly changing careers and eventually retiring. This brand of ECO focuses on the individual employee who can have a vast choice of career plans. Career planning however, doesn't mean company planning, it is employee determined. The faster one harnesses skills in line with their career aspiration, the faster they grow in their career.

Succession planning is a process that enables the organization to identify talented employees and provide education to them for future and higher-level responsibilities. It is however important to note that even here the desire of the employee is the primary enabler for the success of this harnessing. The environment is secondary to the person's willingness and preparedness. The organization identifies high potential employees and develops them to take over position whenever the time comes.

This strand requires and 2:2:2 approach. The employee must be exposed to at least 2 elements from the geographical locations that the organization has impact in; the company department and functions. The employee must have relevant knowledge about at least two products that the organization produces. They should be exposed to at least 2 or more of the organization functions like Human Resource, Quality Assurance and Finance.

The employee must then progress to harnessing job specific skills, technology specific skills and geographical specific skills.

Succession planning has 5 components which are;

1. Transparent succession planning: the plan must be readily available to the people in the organization

2. Identify the talent pool from various departments using a core set of leadership and succession management competencies.
3. Engage future leaders using best practices like trusting them with higher-level responsibilities, higher opportunities for development, coaching and mentoring, and training.
4. Monitoring and assessing the program: assess the effectiveness of the process to see which employees are able to effectively succeed. Check if the people are harnessing the appropriate skills at the right pace.
5. Recommendations for success. Choose who is recommendable from the pool of the talent that was identified.

Career customization is the step towards creating a match between traditional workplace perspectives and the present new normal. Africa is at the beginning of deploying mass career customization and the covid season has really quickened it.

These are parameters that determine the career track of an individual.

1. Pace- this can be either accelerated or decelerated for any given individual
2. Workload- it can either be reduced or full.
3. Location- this can either be restricted or non- restricted (flexible)
4. Role- one can either be a team leader or an individual contributor.

A number of reasons affect the career graphs for different people and generally the current workforce today.

1. The Shrinking pool of skilled labour. There is a limited number of people who have harnessed particular skills needed in the job market.
2. Changing family structures that are shifting from the traditional extended to nuclear families.
3. Increasing number of women in the workforce
4. Changing expectations from men
5. Evolving expectations of the Gen X and Gen Y
6. Increasing impact of technology

The above realities have impacted the workforce and hence career graph. They have changed the workforce but the workplace has remained the same and therefore business as usual is no longer an option. For an employee to thrive they must become dynamic.

What are the things that can help people harness skills in a productive manner?

Organizations can introduce Reduced hours/ part-time, flexi time, compressed work weeks, banking of hours, leaves, job-sharing, gradual retirement and telecommuting. These can help the employee find time to harness the skills needed for them to thrive in their given career.

Previously people believed in a traditional hierarchy and transition in organizations where people move up and get to an end /ceiling, also known as the cooperate ladder. Presently however people have moved onto the corporate lattice where there is conducive evolution, multiple paths upward and towards a more stable balance between one's career and life in general. It is advised that Africa adopts the corporate lattice because of its flexibility that serves as an advantage.

It should be noted that every individual has a different career graph and the graph has 4 stages

Stage 1. Usually from year 1-5 of work, they are most times unmarried and with not many restrictions. Their pace of work is mildly accelerated, they have a high workload because they have a lot of time, no restrictions and can travel to any location at will. They are at the individual contributor level because they also do not have a lot of experience.

Stage 2. Usually from year 5- 13, they are usually married and have children. Their pace of work is decelerating, the workload is reduced because now they have other commitments, they have restrictions on their locations and they are still at the individual contributor level.

Stage 3. From year 13- new career. The pace of work accelerates again, the workload is full again because their other commitments have started lifting. They are growing in role towards team leader because they have more work experience.

Stage 4. Year 25- leadership. Here the pace of work is accelerated, the workload is full, they have no restrictions and they are the team leader because of the many years of

work and diminishing family commitments.

Most people in Africa are mostly in stage 1 but there is great need to prepare them now for higher stages up the ladder. This is where harnessing skills is important because ultimately, their ability to execute skilfully will determine whether they progress or not.

Re-Skilling

Re-Skilling answers the question of how to manage growth, innovation, talent and engagement where the pressure is to do more with less. Employees are re-skilled and trained to perform wider variety of tasks in order to gain flexibility in work scheduling and improved coordination

Areas of re-skill are;

1. Job role skills which is linked to activities of a particular job
2. Functional skills which are linked to the product and technology
3. Core skills which are linked to leadership and business development.

The organization is to ensure that people have been engaged in retaining skills. When the organization manages the right skill at the right places it reaps business profits at low costs.

Therefore, it should champion continuity in the harnessing of their employees' skills.

This is achieved by using the comfort and courage zone model. An employee must have 60% of their work in their strong abilities or comfort zone, things they do with ease so that they harness those skills first. 40% of the work is to be in their courage zone. Here they execute with risk taking so that they steadily work towards harnessing the skills in that area too.

How long should we learn?

Learning should be lifelong. The purpose of learning is to ensure growth and growth should never stop.

Africa should therefore adopt the idea of learning as a lifelong habit, that is how we will achieve continuous harnessing of skills to give us an edge to compete with the world outside.

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Day Two

10th-August-2021

Topic: Emerging Critical Skills in Africa.



Speaker: Ms. Ivy Anan Mawuko

Africa hosts the world's youngest population and by 2030 Africa will have more than quarter of the world's youngest population. This is both a challenge and an opportunity. Right now, 50% of Africa's graduates have no jobs.

This means there is room for more entrepreneurs to rise. The challenge now, is that the motivation for these entrepreneurs is not business opportunities but the necessity to make ends meet. The lack of jobs in Africa can partly be explained by the lack of the appropriate skills needed for the available jobs. This mismatch between the available job opportunities and available skills therefore leads to the unemployment.

If we have a knowledgeable and skilled work force we can take Africa to the 4th industrial revolution, but this requires that we bridge the skills gap that exists now.

A skill gap is the gap between the skills an employee has and the skills they need to perform the job adequately. The current skills of the graduates do not match the requirements for execution of the available roles.

Knowledge and the mastery of facts, is what most of our graduates have, but they have not translated these into tradable skills. African graduates need to move towards translating their knowledge into the ability to solve problems.

The skills gap in Africa has also been brought about by the education system most Africans use, this system focuses on passing exams and not solving problems. It doesn't focus on how one can work towards being more employable.

Right now, the number of skilled workers available cannot meet the labour market so Africa has found itself outsourcing skills from elsewhere.

How to move towards bridging the skills gap?

Africa's highest need is around digital skills which currently have a very high demand, yet alarmingly low supply. Africa needs digital skills across the economy, not just in the technology sector but in agriculture, in oil and gas and many others.

Digital skills are a means of transforming the economy entirely.

Opportunities for closing the gap

1. Each one of us must know that we were created for good works

and therefore there is a problem-solving ability in us. We should live by God design and tap into the abilities God put in us.

2. People should expose themselves to a variety of occupations, with no restrictions and totally disregard the idea of cool and uncool jobs.
3. People should invest skills mastery that aligns to their interest and then pursue excellence in that. One's passion births innovation which is a great element in today's workforce.
4. Be intentional about creatively solving problems with your skills.

Africa's highest need is around digital skills which currently have a very high demand, yet alarmingly low supply. Africa needs digital skills across the economy, not just in the technology sector but in agriculture, in oil and gas and many others.

Impact of our skills

- Economic value- skills generate profit.
- Social values- skills benefit our society through problem solving.
- Spiritual value- being resourceful in solving the people's problems contributes to our eternal value.

Opportunities to close the skills gap in Organizations

1. Organizations should use a holistic approach to skills development
2. Organizations should have radical generosity to skill and upskill their employees
3. Organizations should invest in Africa's human development genuinely. Not just for the returns this investment has but for the living impact as well.

Opportunities to close skills gap for the Nations

1. Nations should have the political will to invest in a sustained and coherent manner.
2. Nations should prioritize skills academies that solve societal problems.
3. Nations should use data, not just untargeted investments to inform their investment strategy.
4. Nations should guard against animosity and be intentional.
5. Nations should also move towards dignifying labour

Day Three

11th August 2021

Topic: What Timeline is it now for Africa?



Speaker: Pastor Laban Jjumba

1. Where have we been?
2. Where are we now?
3. Where are we going?

1st Chronicles 12:32 talks of the sons of Issachar who had an understanding of the times and seasons. We can use this scripture for the sons of Africa who have an understanding of the times to know what Africa ought to do.

As a continent, using Uganda as a case study we are in a season of scarcity that started 2020 and will continue for seven years. Pastor Laban from his study of the sword learnt that life is made up of cycles; daily, weekly, monthly and annual cycles.

In the Bible, God commanded a seven-year sabbatical cycle for His people for exemption and freedom. The Bible also has other cycles inclusive of the 40 years,

70 years, 400 years and 1000 years cycle.

In regards to the vision Pastor Laban got for Uganda, 2013-2019 were to be years of plenty where people had to invest and plant because there was a grace for increase. This was supposed to equip the ones who took advantage of the grace for the next season of scarcity; 2020-2027. In this season God would use the Christians who understood the times, and took advantage of the grace, to show the world that Jesus is truly King.

Christians who understand and become part of the vision, are to move from merely congregational church to community, which increases the impact of doing life together as a society of Christians.

In Isaiah 58:12 and Isaiah 61:4

the bible shows that the roles of intercessors also include restoration of cities. Now is the time for African intercessors to be fully and actively involved in the transformation and restoration of their cities.

The vision for a new Africa is spearheaded by Christians who have changed from their old ways of life and adopted the Joseph and Abrahamic strategy of living to tremendously impact the world.

This vision also involves rebranding the church, engaging the church in active involvement in wealth creation, empowerment and cultivating self-sustainability for the church as a whole.

After understanding the vision, Pastor Laban started these communities in Mubende where he is at the moment. Pastor Laban confirms that it is the time for the church in Africa to set themselves up for joint development so that they can represent Christ to the world.

Now is the time for Africa to change and catch up with vision that God gave them so that change of their entire continent comes from the church to whole nations.

Day Three

11th-August-2021

Topic: Transition Plan for Africa's Transformation



Speaker:
Dr. James Magara

“ Everything
rises and falls on
leadership” John
Maxwell.

Leadership has always been the primary contributor to any nation's transition. Our current position is explained by:

1. Post-independence experience
2. Lack of servant leaders
3. Lack of leaders who understand the principles of leadership for the purpose of the government
4. Failure of the church to articulate proper doctrine on governance.

Which country is characterized by these elements?

- Oppression
- Has no economy
- No work ethic
- Adverse poverty
- No industry
- Undeveloped social system
- Low life expectancy
- No agriculture

- No land
- No government
- No schools
- No religious system

3. Discovery of purpose
4. Institution of law and order
5. Conceiving of a national vision

come for Africa as a continent. For the transition to be stable the peace makers of the nation must be appreciated.

This was the country of Israel before God started to transition them into one of the greatest nations in the world. God chose Israel and gave them instructions to aid their transition. God wanted this transition to be quicker but the Israelites frustrated His plan. David comes in and makes the transition possible so that by time of Solomon's reign, God's transition plan had been achieved. If God could change Israel's narrative then, He sure can surely change any nations story if it yields to Him.

When Moses was sent to pharaoh, God referred to Israel as His first-born son. This is because Israel was the first nation that got the revelation for how a nation should live according to God's principles and systems. Their culture and principles were from God. The term firstborn son implies that God is waiting for other nation sons to be born. It therefore is our responsibility to work with God so that our nations become son nations to God.

From slavery to prominence Israel had to have the following parameters:

1. A yearning for freedom
2. A call to nationhood

A yearning for freedom

Israel became a nation through brutal slavery. Oppression drove them to desire and cry out for freedom. It led them to yearn and seek liberty and a desire to be free. Moses brought a unifying call that caused all the tribes of Israel to focus on one goal.

Israel's fight for freedom involved God.

Every nation that is moving towards freedom must go through the phase of wanting to be free. Africa as well, has gone through similar things that can be likened to what the Israelites went through; colonialism, micro-managing, sickness and the like, have had Africa under bondage that needs to be broken. Now is the time for Africa to move towards her freedom.

It took God's militant strength to deliver Israel and take the bondage off of them. It will take military might to deliver Africa. Africa has suffered so many injustices at the hands of failed leadership. In this season, we cannot down play the place of the military in the transition that is to

A call to Nationhood

Israel had a shared history that gave them a sense of nationhood and belonging. They had shared values, shared visions, shared suffering, celebration of freedom and a wilderness ahead that they were to go through together as a nation. Africans too are moving towards a place of belonging, where they do not just identify themselves as nations but as the continent of Africa.

Discovery of purpose

Every nation has a purpose. Israel found out theirs and this helped their transition happen sooner than later. As the continent of Africa, we should find out if we know our purpose. Any nation's purpose is given by God and God communicates these things to the leaders and the church. Then the leaders communicate the purpose to the people.

Nations find fulfilment when they walk in purpose. Anything that is outside purpose is abused.

Every nation therefore must work towards finding their purpose and pursuing it.

When Moses was sent to pharaoh, God referred to Israel as His first-born son. This is because Israel was the first nation that got the revelation for how a nation should live according to God's principles and systems. Their culture and principles were from God. The term firstborn son implies that God is waiting for other nation sons to be born. It therefore is our responsibility to work with God so that our nations become son nations to God.

Institution of law and order

The Israelites received laws from God and this transitioned them from the rule of man to the rule of law. These laws were impartial, governing even the leaders, without fear or favour. For any country to progress there must be respect for law and order. Many

African countries are hesitant on keeping the law, which explains why we are lagging behind.

Israel had laws on everything to show us that God is very serious about law and order. Law and order precede progress and development. Therefore, Africa needs to greatly enhance her respect for law and order if we are to rise.

Conceiving of national vision

God painted a picture of a land flowing with milk and honey but the Israelites had to work hard in order to get the milk and honey. There were no miracles. The people had to take responsibility and engage in planting and harvesting for the promises to be actualized.

We should, as the Church, realise that miracles are emergency interactions and God never intended that we operate like that. God gave us brains to be involved in the process of work and results. He gives us systems and processes for a sustainable way of living.

The economic system might be against us but when our time has come, God will surely deliver us. We simply need to take up our responsibility and play our part.

The Bible has a template for how we should lead our lives in all areas.

For governance, the book of Deuteronomy shows that the government should be made up of wise people, people who fear God, people with integrity, people who are impartial and just. We

can use this template as foundation for our governments.

Principles for governance (principles we can pick from Moses)

- The right to choose
- Good character- people who are wise, hate bribes, have understanding, and integrity.
- Representative in nature
- Consensus
- Delegation of responsibility

In places where these are already instituted, we must strengthen them. Where they are not, we should put them in place for this is the way of the lord and this is a sure way to success.



Day Four

12th-August-2021

Topic: Collaboration for Success (We are better together)



Speaker:
Dr. Carlton
Williams

Why is it critical for Africans (Church) to collaborate for the kingdom mandate?

Our readiness to take advantage of the available opportunities is determined by the quality of actions we take. We as the church need quality thoughts; we need to rise higher in our thinking. Isaiah 21:5 gives us our kingdom mandate. If nations are coming to the church, then our thinking must be different and novel; not just replicating what has already been done.

How must the Church Approach Collaboration?

// Together Everyone Achieves More

The church must ask what the current philosophy under guarding collaboration for success is. 2Corinthians 10:3-5

tell us we do not fight like the world because we have access to a higher set of tools.

As the church, we are God's legislative assembly. We are here to bring heaven to earth and to show the way God works. There is no competition in heaven! Therefore, we must have a philosophy that brings life and does not stifle growth through competition. Ours should not be a philosophy that destroys small businesses, families and start-ups. Everyone must be able to achieve more. There must be increase in

common wealth.

God is going to lead the church in an unfamiliar way. We must be able to question the prevailing assumptions in order to achieve different results. The church must uphold that it is possible for all of us to be winners. Excellence and love includes us all.

Path to success

The prevailing thinking is;

- What am I doing?
- How am I doing it?
- When can I start?
- Who did I need to succeed?

What we do is shaped by who we are; spiritual aspects, heart, abilities, personality and experience.

These determine what we can do and whether we can achieve while at it.

The how is determined by money, time and skills.

The when is determined by how soon you can put the resources together.

The kingdom mandate however changes the thought from the above order to What-Who. In the kingdom, limited resources are an illusion.

After the what, we should not focus on how to get what is needed but rather on who. The question is; how do we get the right people to support the vision with their time, money and skill? God is more than able to avail all that is needed for us to succeed. We also need to note that we only attract the quality of person that we are, to the quality of the vision that we have. People buy the vision bearer before buying into the vision.

How does one attract resources?

Resources can either be attracted by;

1. Getting a bigger net. This process is tiring because one has to chase down the resources.
2. Growing a garden so that the resources are attracted to the garden. Here one's quality attracts the resources one needs.

How then does one grow a garden (become the right person to attract resources)?

1. Grow yourself. 2 Corinthians 6:12 reminds us that we are not small we are only living in a small way. Proverbs 23:7 as well emphasizes that as one thinks in his heart, so is he. Our thoughts are the hindrance to our growth.

The children of Israel prophesied small limited possibilities for themselves, until they got the correct revelation of who God made them and called them to be. Once God shows you who you truly are, you can live from that level of revelation. Moses, Jeremiah and Gideon stayed with God's word until it broke their fear and answered the excuses they held dear.

We, as well, should hold God's word close until it breaks the limitations we had created in our minds to limit us. We must embrace the fact that we are God's masterpieces and that our playing small doesn't serve the world.

2. Be the expert in your niche, Galatians 6:4-5 and Romans 12:6 encourage us to polish

our abilities. As the church therefore, we need to embrace the truth that we cannot be everything needed to move the vision forward. Collaboration is a necessity since a single person cannot win alone.

We need to accept that the enterprise requires our optimum performance; we each are a unique part of the whole picture. Daniel 1:17 and 20 show us that Daniel had expertise in the interpretation of vision and dreams. Your name has to be in the top three whenever people think about your skill and industry.

"Try not to be a man of success, but rather a man of value" Albert Einstein.

Growth indeed increases the level of quality one attracts

As the church, our why is to "occupy until I come." Luke 19:12-13 is heavens mandate, and we as the church are part of the army to ensure that Jesus has dominion in all dimensions. It is the reason we were born in this time, so that we can be part of this occupying. Our mandate is to teach the word of God, His way. An elevated why changes the what and grows a better quality what!

This why then influences the what. This why expands all our visions. It changes the quality of who we are collaborating with because our ultimate what is increasing common wealth for everyone.

Excellence and love should be baked in our philosophy for success.

We need to reimagine the purpose of our business in Africa. The ownership, structures, compensation and everything therein should match the goal of increasing common wealth because we are not building for ourselves but for the glory of the kingdom and the king.

Day Four 12th-August-2021

Topic: Collaboration for Success



Speaker:
Dr. Eunice
Adubango

Doctor Eunice's journey to understanding the mystery of Africa's greatness started in March 2012.

The things that contributed to the change of mind-set were;

- Mindfulness of the opened doors within the big door.
- Careful knowledge of the law of heaven
- Careful use of the laws of heaven to set God's dominion on earth.
- Mindfulness of the doors open to the throne of Africa.
- Mindfulness of the doors opened to the market place
- Mindfulness to the doors opened to witty inventions
- Mindfulness of the doors God has opened to knowledge and wisdom
- Mindfulness of the doors opened to prophetic marriages

Dr Adubango had operated up to 12 businesses that had failed. Because of this, once, while attending a conference, she declined to sign up for business workshops. She however took time to understand the

fivefold ministry.

1. Apostle – the structure of the body (skeletal system)
2. Prophet – stimulator to action (nervous system)
3. Evangelists – reproductive system (multiplication)
4. Pastors – circulatory System (nurture and care, distribute all the needs of the body)
5. Teacher – digestive system (break down the food for easy assimilation)

In that conference Doctor Adubango also understood the prophetic destiny of Africa as follows;

- God blessed Abraham in Africa
- Joseph trained in Africa
- Moses trained and was schooled in all manner of wisdom in Africa
- Joshua was born in Africa
- Jacob lived in Africa and blessed his keen here
- Israel was incubated in Africa
- Simon the Cyrene who carried the cross of Jesus was African
- The Ethiopian who carried Jeremiah out of the pit was African
- Spiritual warfare was ignited in Africa through Moses
- Materials to build the first tabernacle were from Africa.
- Jacob's blessing happened in Africa

The bible says God's people perish because of lack of knowledge in Hosea 4:6.

Africans should check their love for Africa because this will ignite them to investigate and learn more about it, love never fails. If Africans love Africa enough we will be able to call out her beauty and do exploits.

Why does Africa need us to collaborate?

Roman's 1:16-17, the gospel is the power of God for change. In the gospel is the righteousness of God (effective work that is limitless which causes God to do right) revealed. Believers have been entrusted with the gospel and its revelation is what will make the kingdom come.

Hebrews 5:13, Africa needs the revelation of God's righteousness which we have access to by faith.

All God's creation has the capacity to do exploits; Africans inclusive. Why then should we African Christians Collaborate?

- We have the powerful keys of the kingdom
- We are the ones to manifest God's power and righteousness
- We are the ones to fight
- We are the inheritors of the earth.

Lessons from Eunie's Kitchen Collaboration Story

Collaboration is not for survival, it is for thriving. The people who built America did not think in terms of money, they thought in terms of winning. We therefore collaborate from a position of victory. A believer should never be looked at as if they have nothing, because they have hope and hope gets richly rewarded.

What made Eunie's Kitchen Collaboration work

- Trust
- Understanding that we are good together
- Total agreement
- Accountability
- Knowledge of the law
- Stewardship
- Understanding that we are different parts of the same body
- Leadership
- The shared burden of Africa

Who then will go for Africa?

The entire universe is standing on their tiptoes yearning to see the unveiling of God's glorious sons and daughters, it is our mandate to go and show God's will to the world.

“

Roman's 1:16-17, the gospel is the power of God for change. In the gospel is the righteousness of God (effective work that is limitless which causes God to do right) revealed.

Day Four 12th-August-2021

Topic: Investment in Mental Health; our Greatest Wealth



Speaker: Dr. Godfrey Zari Rukundo

Thoughts to ponder

- Is my neighbour mentally healthy?
- Should I be concerned about their mental health?
- Am I mentally healthy?
- Could I be mentally unwell?
- Could mental ill health be the cause my physical ailments?
- Is there anything I can do about mental health?

There is no health without mental health.

WHO defines Mental Health as a state of wellbeing in which the individual:

- Realizes his or her own abilities
- Can cope with the normal stresses of life
- Can work productively and fruitfully
- Is able to make a contribution to his or her community

Examples of mental disorders include

- Anxiety disorders
- Depression
- Substance use disorders
- Posttraumatic stress disorder
- Schizophrenia and other psychotic disorders
- Bipolar affective disorder
- Autism spectrum disorders
- Attention deficit hyperactivity disorder
- Disorders secondary to physical illness, etc

Risk factors for mental disorders include

- Genetics
- Childhood adversities
- Civil conflicts/wars
- Natural disasters
- HIV/AIDS
- Domestic violence
- Loss of a significant other or property
- Lack of social support, etc

Ugandan Burden of Mental Disorders

Uganda is among the top 6 African countries with high rates of depression & anxiety disorders. 4.6% of Ugandans are depressed. Only about 1% of healthcare expenditure goes into mental healthcare, mainly Butabika Hospital.

The Mental Health Act is not yet gazetted & therefore is unavailable. Furthermore, during the pandemic, most mental health units are being used for COVID19.

Clinical psychologists are only employed at national referral hospitals and Universities. The government has focused on money and forgotten the impact of alcohol use. Also to note, Uganda is one of the 19 countries which regards suicide as a crime.

Challenges and Opportunities for Mental Health in Uganda

- Few pharmacies import psychiatric medications which can be quite expensive.
- Most insurance companies do not want to insure mental illness
- There's limited investment in private mental health facilities; investors want quick returns but mental illness becomes a liability
- Focus has been on mortality without considering mental health as a possible underlying problem

Preventive measures

- Investment at an individual level
- Investing in health care is one of the best investments governments can make
- Neglecting mental health will make it difficult to attain many other targets.
- Poor mental health is a cost for businesses, governments and societies

What is the role of Faith in mental health

1. Our faith should motivate us to challenge the status quo
2. Faith gives hope and better coping
3. Faith helps us to surrender what we can't manage
4. Faith leaves room for divine interventions

Day Four

12th-August-2021

Topic: Staying Healthy and Preventing Lifestyle Diseases



Speaker: Dr. Paul Kasenene

Covid19 is the biggest health challenge of our time. Disease and dis-ease are at unprecedented levels.

Fear weakens our immune

system. Health However, is all about our choices. What will you choose? The path of health or ill-health?

Gal 6:7 Do not deceived; God cannot be mocked. A

man reaps what he sows 5
Fundamental principles of
keeping your body healthy

1. Stay Hydrated
2. Eating a healthy diet
3. Stay Active
4. Get enough rest
5. Stress management and emotional wellness

Remain Hydrated

- It's extremely important to remain hydrated; especially when you have an infection and to boost your immune system
- Drink plenty of water. Your Body is 65 to 70% water
- Aim to drink at least 2 litres/day
- The daily amount required in litres = weight in kg/30
- Children to aim for 4 to 8 glasses depending on age/weight
- Eat a Healthy Diet- 7 principles of Healthy Eating 90% of our diet should come from real food. Real food is "WHOLE" – Unrefined, (preferably with their seeds and skins), organic and natural Unreal food is usually processed and refined and causes inflammation and lowers immunity.

Examples include

1. Sugar and sugar rich foods like soda, packed fruit juices, sweets
2. Refined grains, refined white flour products (white foods) – white bread, chapati, samosa, mandazi, white rice, white pasta, refined white posho. Refined pastries like cakes, biscuits, crisps
3. Processed foods; processed meat like sausages and bacon, crisps. Packed foods like packaged soups, foods with additives
4. Oils and foods made with unhealthy oils; hydrogenated fats like margarine and vegetable shortening. Oils and fats to avoid, sunflower oil, sunseed oil, soybean oil, corn oil, safflower oil, and canola oil.
5. Healthier oils to consider include, olive oil, avocado oil, almond oil, coconut oil, sesame oil, flaxseed oil, ghee and butters in moderation.

Principle 2

To keep our immunity strong and boost our health, 50% of the food we eat at all times should come from vegetables and fruit i.e half of all we eat. At Breakfast – 50% fruit. At lunch/dinner – 50% vegetables.

Principle 3

Only 10% our food should come from animal products. 90% of the food should be from plants. Why? Our digestive system is long and coiled and has a long transit time more suitable for plants.

Best types of animal food

- Lean white meats are best options ie fish, fatty fish like tilapia and even some like salmon, organic chicken "local

chicken",

- Eggs; local/organic eggs.
- Bone broth, especially when sick can help with appetite and to boost immune system
- Organic dairy products (not milk), ghee, organic yoghurt in moderation

Choose immune boosting protein rich foods

- Most protein should be plant based
- Legumes - like beans, kidney beans, soya beans and peas
- Green vegetables – spinach, barley, broccoli
- Nuts –groundnuts, almonds, cashews and peanuts

What type of carbohydrates should you eat?

- High fiber starchy vegetables
- sweet potatoes, pumpkin, yams, Cassava, Irish potatoes, matooke.
- For immunity and general health choose orange foods; Carrots, pumpkin, sweet potatoes

Physical Activity and Exercise

This is one of the most important things to boost your health.

The Recommendations

1. Target 3 hours a week of moderate intensity cardio/ aerobic exercise
2. 30 minutes 5 – 6 times/week OR
3. 3. 45 minutes 4 times a week OR

4. 1 hour thrice a week
5. Flexibility/stretching – 5 min/ day
6. Strength exercises – 30 min/ week

Sleep & Rest

The body requires a minimum of 7 hours of sleep each night. If you have tested positive for COVID, get even more sleep. Up to 8 to 10 hours a day.

It is best to go to bed early, preferably 9 to 10pm. The body heals best between 9pm and 5 am. In addition to this, aim to get 15 to 30 minutes each day for silence and quiet meditation.

Emotional wellness tips

- Avoid too much information. Stay informed but not overly informed
- Lead a healthy lifestyle, exercise and sleep enough
- Eat foods rich in magnesium and omega 3 –fatty acids

Practise Gratitude and Forgiveness

The word 'thank you' is a very powerful healing word. When you say thank you the brain immediately produces healing chemicals. It is simply amazing. Forgive – we live in an imperfect world full of mistakes. Let go! Move on!

Benefits

- Enhance our immunity and keep our bodies healthier.
- Produce feel good and other healing neurotransmitters
- Fight depression, stress and even autoimmune diseases and cancer

Day Four

12th-August-2021

Topic: Investing in mental health is the greatest wealth



Speaker: Dr. Godfrey Musinguzi

Mental health is a state of complete wellness physically, emotionally, socially and not just merely the absence of disease or infirmity. Health is achieved when all spheres of a person are balanced

Determinants of Health

1. Improved daily living conditions
2. Tackling the equity distribution of money power and resources
3. Measuring and understanding the problem and assessing the impact of action

Why invest in health?

- Investing in the health saves lives. We need healthy people to make the wealth we desire. Individuals, families, community and governments, all have a role to play
- Ill-health impairs productivity, hinders job prospects and adversely affects human capital development.
- Essential cost-effective health services should be accessible to the poorest in society to improve productivity and avoid impoverishment.
- Health and wellbeing are essential in fostering economic development, poverty reduction and overall social cohesion at the various levels of society.

Our contribution (SPICES Program)

Implement a cascade for Covid prevention in health centres, communities and households.

Day Four

12th-August-2021

Topic: Mental injuries are invisible but very devastating, their effects go past what can be seen



Speaker: Dr. Ruth Senyonyi

Mental health is realizing our own abilities. Mental health has also been defined as a complete functioning of one's emotional, psychosocial and spiritual being.

Psychosocial meaning the relationship between the thoughts, behaviour, and how we relate them to our relationship with family, community and networks.

The 3 domains of psychosocial wellbeing are;

1. Human capacity which includes physical and mental health
2. Social which includes social connections, support and social networks
3. Culture and values which includes influence, experience, understanding and responding.

Indicators of psychosocial wellbeing are

- Long life
- Satisfaction
- Education
- Leisure
- Productivity
- Wealth and material possession

- Work life balance.

Mental health disorders are conditions that distort the mental wellbeing of someone, these include;

1. Mood disorders which include depression, bipolar, post-partum depression.
2. Anxiety disorders which include panic disorders
3. Eating disorders
4. Addiction related disorders

Psychosocial support is any outside support or action that aims to improve, protect or promote psychosocial wellbeing. It deals with the affected thoughts, moods, feelings, beliefs, ways of coping and social relationships.

Current state of mental health in Africa.

- The budget is less than 1%
- Shortage of specialized services and trained personnel
- 90% lack access to treatment
- Mental health is marked by distance

Causes of mental health disorders

- Child abuse
- Trauma
- Violence
- Genetic factors
- Neglect
- Loneliness
- Discrimination

- Stress
- Bereavement
- Alcohol abuse

Purpose of psychosocial support

- To prevent distress from more severity
- Help clients return to normalcy
- Rebuild relationship structures
- Healing emotional wounds
- Help individuals cope

Psychosocial support actions

- Freedom
- Health and social support
- Rehabilitation
- Empowerment
- Prevention of gender based violence
- Counselling
- Security

Counselling is a professional relationship that empowers people to accomplish wellness.

How to harness health.

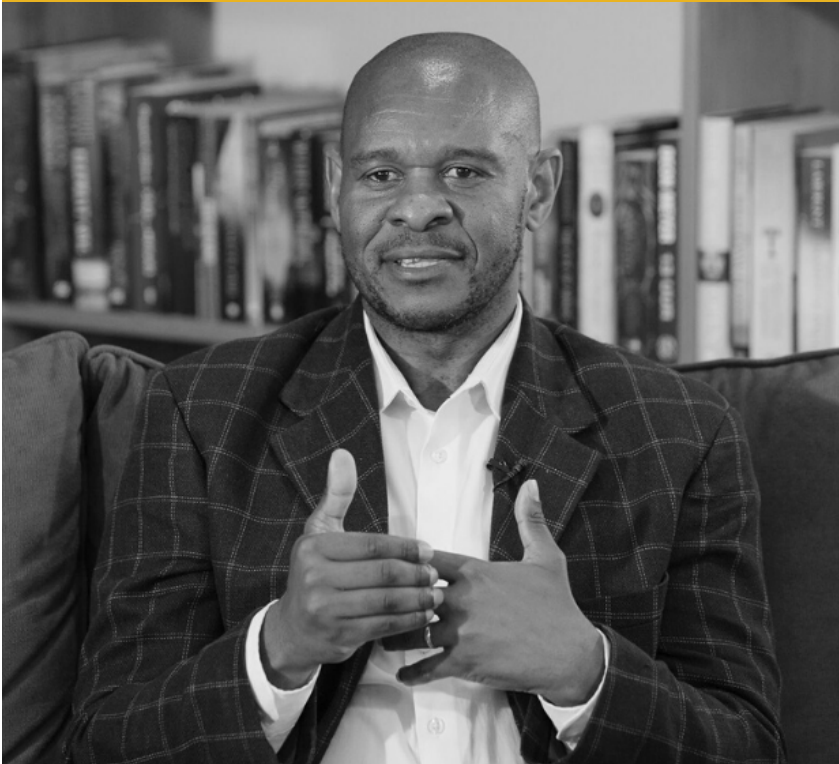
- Make mental health a priority
- Provide affordable and accessible services
- Create more awareness around mental health
- Think outside the box; train more people in mental health basics, simplify the message of mental health.
- Training supp

Psychosocial support is any outside support or action that aims to improve, protect or promote psychosocial wellbeing. It deals with the affected thoughts, moods, feelings, beliefs, ways of coping and social relationships.

Day Five

13th-August-2021

Topic: Driving Kingdom Economics (social enterprise)



Speaker: Patrick Kuwana

The spiritual-natural cycle of redemption is a partnership between God and mankind to bring about redemption. Spiritual revelation brings about natural obedience and natural obedience brings about spiritual revelation as well. If we are looking at doing anything godly we should consider God's original design. This paints a picture of what we must build back to.

God given DNA of Africa

- Africa feeds the world
- Jacob and Abraham came

to Africa during famine, for relief

- Marital union between Israel and Africa
- Queen of Sheba took gold and minerals to Solomon
- Jesus sought refuge in Africa
- Simon of Cyrene was African

Africa is the resource continent of the world and it will always be that, Africa is;

- Bread basket and medicine cabinet of the world
- Mineral treasury of the world
- Natural raw material storehouse of the world

Gods original design for Africa

- Provision for the nations
- Place of refuge for the nations
- Serve the nations
- Display unconditional forgiveness to the nations
- Demonstrate the ability to steward great resources
- Birth what God wants to use to release to nations
- Fulfil "the last shall become the first" principle to the nations

The African economy is a household that God has called each one of us to tend to.

The basics of an economy

- Production - we must create new products and services
- Distribution - we must take the products and services to where the need is
- Consumption - purchase of value

All the above are connected by trade. Trade involves the exchange of money as a medium of value. In God's kingdom, everyone must prosper with no one lagging behind. If production is good the GDP will grow and this ensures everyone's wellbeing and empowers more investment. The governments should therefore create environments for the economy to grow.

Lens with which we should look at the economy

Africa biggest challenge is that she is the destination of exploitative economies. people establish systems that see Africa as a place to extract from and not co create with. This system advances the worship of mammon which is selfish.

Ethical economics has been sprouting up lately but Africa's goal is redemptive economics i.e looking at how to apply kingdom economics based on love, generosity and humility where God can restore inheritance.

Africa's current economics

Countries come to Africa and get raw materials at prices that are favourable to them. They then process the raw material and bring the produce to be sold, again at prices only favourable to them.

Africa must redeem the entire economic system; extract resources by Africans, empower Africans to add value and process the resources. This will help Africa's trade with the world on our own terms.

Africa has an abundance in resource and it has the world's youngest population. So, we have both elements needed to build a strong economy. We therefore should embark on building our people to match the need to develop our local value.

The foundation of economic redemption

God has created mankind out of land. He has set up a covenant between God, people and the land. Therefore, we need to keenly understand identity and inheritance in order to steward the resources that we have.

We must be obedient to follow the ways of the manufacturer. Obedience to God plus good stewardship is what bring multiplication, fruitfulness and satisfaction. Our loss of identity has hindered Africa from properly stewarding what God has given us and we can only get our identity back if we return to God.

The people – resource investment cycle

Social enterprises focus on developing people to the maximum potential so that they can add value to the resources available. The value then grows the economic enterprise which creates prosperity and wealth.

Sometimes, we tend to separate social and economics but the two are actually connected. The social feeds into the economy and the economy feeds into the social. when both of them relate effectively, by the principles of God then we can achieve prosperity for all and everyone flourishes.

Primary objective of the social enterprise

Our position regarding identity and inheritance will determine purpose and how we apply our gifts, talent and skill to the resources we have access to, and hence maximize our ability to steward resources to bring fruitfulness, multiplication and fullness so that society shall prosper.

Social restoration brings prosperity as we see in Isaiah 58, the redemption of the economy starts with our understanding of God's social blueprint.

God – identity – inheritance – obedience – stewardship – increase – blessing, and the cycle continues.

Everything starts from love; love for God and obeying him and seeking to understand Him and His principles hence understanding identity. Not understanding our identity is the reason we have squandered and given away our inheritance and lagged behind on prosperity.

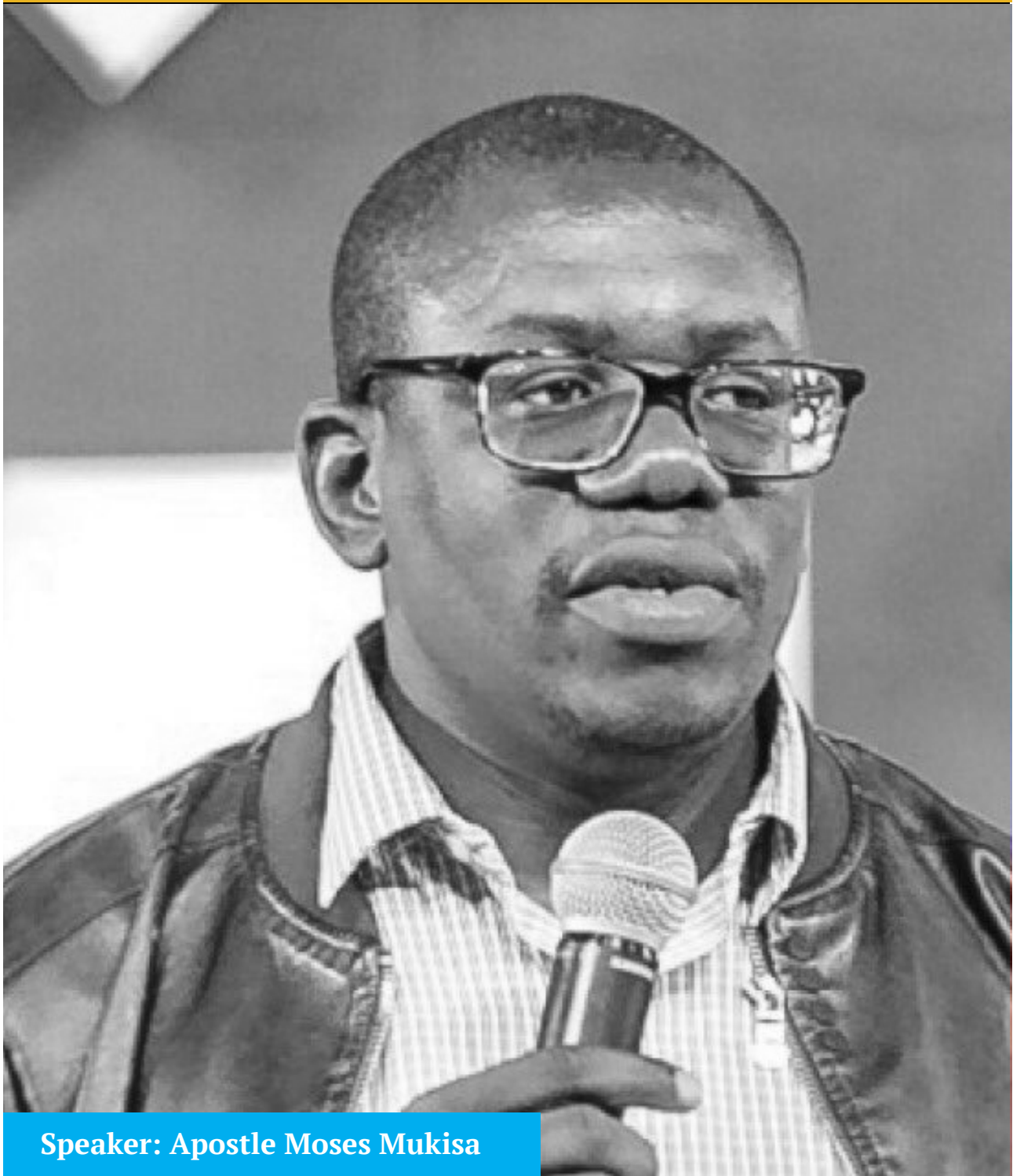
Redemption is only possible by the power of the blood of Jesus which gives us redemption and a second chance to begin right again. We must learn how to deal in the currency of the cross.

African has risen, it is time to build and be the head, expand and make the impossible possible for the glory of God.

Africa has an abundance in resource and it has the world's youngest population. So, we have both elements needed to build a strong economy. We therefore should embark on building our people to match the need to develop our local value.

Day Five 13th-August-2021

Topic: Mastering personal finance and wealth



Speaker: Apostle Moses Mukisa

God has availed some repeatable principles that can help us fix the question of money so that we focus on other bigger things. We are called to be the light of the world but the first stage of healing is you not being in need of help yourself. It is time the church gets its act together because right now souls are for purchase. If you don't have money, you cannot actively participate in bringing people to the kingdom.

We should therefore be serious about this thing called finance; the difference between concern and compassion is money. For one to move from concern to compassion one must have the resources to do tangible acts of compassion.

Essentials of financial growth

1. Get it
2. Keep it
3. Grow it

The repetition of the cycle is what generates wealth. Money can be gotten by either inheriting it, marrying into it or working for it. Money is kept by saving it and is grown by investing it.

An individual is compensated

according to the value they bring to the market. Therefore, it is a person's responsibility to multiply their income streams by converting time into tangible products and services. The level at which you convert time into money is the level at which you will be wealthy.

Income either goes to expenses or savings. The money spent cannot grow, only the money saved grows. One can either save to spend or save to invest (purchase assets). Good assets produce cash flow and this becomes another income stream.

The 20:20:20 principle

This principle says an individual must have 20% annual income growth, 20% savings of income for investment and 20% annual return on investment growth of their investment portfolio. To achieve this an individual must have a target they are striving towards, because once there is nothing being aimed at nothing will be achieved every single time.

Money management plan

- 10% is for tithes
- 20% saving for investment
- 10% giving to other causes
- 60% expenses

Investment scale

How do I make sure I'm investing my money well?

We have three layers of investment;

1. Low risk investments which also attract low but almost sure returns i.e 0-10% per year
2. Medium risk investments which attract medium returns i.e 11-25% per year
3. High risk investments which attract high returns i.e 26-100% per year

A smart person should put 50 - 60% of their savings in low risk investments because first time investments have a higher chance for mistakes; these include real estate.

30 -35% of the savings can be put in medium risk investments; these include bonds and treasury funds.

10 -15% of the savings should be put in high risk investments, for example starting a business.

God has availed some repeatable principles that can help us fix the question of money so that we focus on other bigger things. We are called to be the light of the world but the first stage of healing is you not being in need of help yourself. It is time the church gets its act together because right now souls are for purchase. If you don't have money, you cannot actively participate in bringing people to the kingdom.

Day Six

14th-August-2021

Topic: Creating execution strategies for Africa

**Speaker: Rev.
Anthony Ashaye**



The 3 strategic areas for Africa are;

1. Real assets
2. Human assets
3. Technology

Strategy will focus on what you can do and not what the government can do. As Christian we should never forget that our final government is that of Christ. Therefore, we cannot use what the government has not done as excuse to lag behind.

Real asset blessing

God promised Abraham greatness, blessings and assets in Genesis 13:15 and as descendants of

Abraham we have part of this blessing. Real asset can be acquired as far as we see.

Types of real asset

1. Natural resources
2. Commodities i.e what can be grown
3. Real estate
4. Land

Possession starts with seeing

As Abrahamic descendants, we possess as much as we can see. How much and how far can you see yourself acquiring? God told Abraham as far as he

could see and this principle of sight and acquisition applies to us. We must legally possess the things God has given to us like real assets. We should set our mind not just on going to heaven, but also on asset acquisition. As we wait for our mansions in heaven we should acquire our mansions on earth.

Africa is a huge continent, the 2nd largest. But we have been conditioned to think that Africa has a limit to the population it can hold; this is a lie. We as Africans can grow and not be over populated.

Africa's population can very easily grow to 5 billion. God put resources in regards to the land in Africa and today price is the cheapest land price you can get.

Africans have a lot of untitled land and it is easy to steal it, claim or buy it away if it is not registered.

Foreign governments want to take Africa's assets and our only protection is ownership. In the old testament Joseph bought land because he knew the value of land as a resource. If Joseph was interested in land, then Africans should as well learn from him. Our land is such a great asset because it cannot be exported. Therefore, we must possess it before others possess the title of what belongs to us.

Land price inflation

Inflation on customary land is as low as 10% of the land with planning for development. Land close to urban centres is about 25% of the value of the land; planning for any kind of land adds value to it instantly. We can add extra value by putting the land to use in the value chain; farming, building and more development. Africa will be able to feed the world but this time on her own terms with wealth creation for Africans.

Therefore, we must start the value addition process. God promised us blessings and He broke the chain of slavery. Africa will no longer be prey and their land will be famous, on Africa's own terms.

Top wealthy individuals have invested in vast land, for example Bill Gates and Jeff Bezos. They have understood what land as a financial asset does to the growth of wealth creation.

Land asset contribution to transformation

Land and value addition can potentially grow Africa's GDP up to 7 times what it is right now. With this

growth, Africa will be in a place where it rivals China by 2040 and hence maximize transformation. Who then will own the land, you or foreigners?

It is Africa's time to utilize our asset to leap from nations. Every African must labour to own a parcel of land with its title. People should intentionally invest in real assets.

Human asset

Population growth of Africans has increased despite the oppression that Africa has had to endure.

Oppression does not diminish a race! Therefore, Africans should arise in their minds and refuse to be defined by the past.

Sub-Saharan Africa has 1.4 billion people now, but is expected to grow up to 2.4 billion people by 2050. Our land and population can and will fuel this growth. Africa needs to build 1000 new cities to hold the population to come by 2040.

Africans in the diaspora have a huge purchasing power now and if they invest part of the money they get annually, that would be a remarkable contribution towards the needed cities in 30 years. This way people, not governments would take ownership of the transformation of Africa. Africans around the should arise in our minds and in our wallets because it's our investment that will rebuild Africa in 30-40 years.

What you see, you possess, then focus on

What will Transform Africa. Africa can harness her large army to rise above just feeding the worm to becoming an intellectual and industrial super power. Harness solar, hydro waste into

light production and innovate living spaces.

African countries need to transform their minds, take advantage of the Africa's population growth and enhance systems like education and health care. We need to harness our demographic dividends so that we become great.

Technology

Proverbs 8:12 tells us that wisdom dwells with prudence and finds knowledge of witty inventions. Innovation is displayed wisdom and with the youngest population, Africa has the potential to become the centre of innovation in the future.

Payment and currency digitalization

The Covid19 pandemic has put cash out of usage because the world is moving to digital currency. Africa has potential to leapfrog the world. This would create opportunities for the educated entrepreneurs to create value, because there is opportunity for thriving in Africa.

Since Bible times, Africans have been innovators not just famers. We are coming to a season where our innovation must spike. We need to understand where the world is moving to and we need to be intentional on maximizing the available opportunities by training our children in STEM. Political leaders, priests and parents should lead this to intentionally harness our population. Invest in technology companies for growth.

Righteous money should build Africa. The vision will speak at the end if we invest and patiently wait for it.

Day Six

14th-August-2021

Topic: Harnessing Africa's resources (Why leadership?)



**Speaker: Dr. Peter
Asiimwe**

Dr Peter trained to harness resources but the environment and policies would not allow him do that. Out of frustration, he tried politics which he later left, got saved and had the opportunity to understand purpose.

What are some of Africa's resources?

- Chromite which is used in electroplating
- Platinum which is a catalyst in converters
- Tantalite which is used in dental equipment
- Cobalt which is used in making alloys for aircraft engines
- Gold
- Sizable % of diamond, copper, natural gas
- Solar potential
- Hydro-electric potential
- Natural resources like wild life
- Art and entertainment
- Sports like long distance runners, soccer and boxing among others

What is Africa's problem?

Africa's problem is not a lack of resources but lack of selfless transformational leaders. Africa needs Joseph-like leaders.

Key principles of Joseph-like leadership

- Integrity. Genesis 39:9, once someone's character is polished conduct is easy.
- Humility.
- The principle of collaborating with the spirit

of God in leadership, was established in Africa.

- The fruit of the spirit enhances good leadership.
- Understanding times and seasons
- Saving and investing
- Forgiveness. Joseph understood God's larger purpose in his brothers' mistake of selling him off. We need leaders who forgive.
- Team builder

Leadership Defined

Leadership is a stewardship process and an act of worship in which, one with a growing exalted view of God influences a specific group of God's people to move them towards God's purpose in given situations and context - Asiimwe 2013

Leadership challenges and opportunities in societal transformation in the church

1. Sacred/secular dichotomy. People in the church don't want to involve themselves in 'secular matters' because they deem themselves sacred. This dichotomy is a lie and not from the bible.
2. Tendency to gravitate towards a social equilibrium of poverty. This attitude cannot harness resources.
3. Lack of in depth discipleship
4. African leadership world view challenges

Opportunities

1. A large and willing responsive audience

2. Development structures up to the grass root
3. Lots of land

Transformational leadership shift

From caterpillar leadership to butterfly leadership style to the pupae reflective stage. Caterpillars are fierce, ugly and show no progress. Butterflies are beautiful, productive, implementing and servant leaders.

Transformation to the butterfly leadership. Butterfly leaders have the following traits;

1. Idealized influence, high ideals of self-actualization beyond physiological needs, inspire people to know they are going somewhere.
2. Inspirational motivation; inspire people to want to follow you. Instill hope in the followers.
3. Intellectual stimulation; followers are stimulated to think outside the box.
4. Individualized consideration; leaders are systematic thinkers. Pay attention to every individual's development through coaching and modelling.
5. Intimately glorifying, continual growth in intimacy with God, growing into His likeness. This helps solve the ethics problems and promotes selflessness. Having butterfly leadership is the kind that will help us harness leadership in Africa.

Day Six

14th-August-2021

Topic: Harnessing Africa's resources and opportunities



**Speaker: David
Sseppuya**

Africa is rich in resources but lacking in material wealth. With 30% of the world's minerals, Africa is at the 2nd stage of economic growth which is pre-condition for take-off. At this stage, countries are fairly poor.

Nearly all the 25 poorest countries in the world, are in Africa except Haiti, Tajikistan, Yemen, and Afghanistan. When economies are rich in natural capital but failing to convert to productive capital, they will experience poverty, under development, under industrialization and unemployment.

Africa's 3 largest economies make up only 1.2% of the global GDP. Africa's place in global wealth is low yet our riches are high. Africa needs to convert its natural capital to productive capital.

All 25 poorest countries, except Zimbabwe and Tajikistan, are considered Least Developed Countries (LDCs) by the UN. LDCs are categorized based on per capita income, human assets (such as education level, health), and economic vulnerability. More than 75% of the population in LDCs live below the poverty line. Africa is rich in resources, poor in income and material well-being – natural capital that she needs to convert to productive capital.

Why the disconnect?

Africa is a primary producer of minerals, farm produce, forest, hydrocarbons (oil & gas). In world trade, Africa exports commodities (natural capital) of low value; others make them productive capital (high value).

Minerals/produce such as coffee, cobalt and Lithium

Natural to productive Capital

For the conversion of natural capital to productive capital, there should be:

- Establishment of an industrial base
- Manufacturing – a mass employer; wages six times agriculture's in Africa
- Economic growth that spreads around a country's population through employment income
- Tax base that is enlarged and broadened
- Infrastructure development; urbanization
- Export-oriented manufacturing improves trade terms, balancing exports with imports

Strategic Opportunities

African countries need to ring fence strategic resources. For example, 1. Uganda should ring fence cobalt as the Electric Vehicle revolution beckons

Strategic solutions; Stewardship

- Export revenues critical for domestic economies
- Allocate export quotas; legislate setting aside of strategic reserves for

future strategic deployment China is the biggest producer of rare earths like neodymium and praseodymium, used in clean energy applications, high-tech industries and electric vehicles and hybrid cars

Rare earths production (2020)

- China: 140,000 metric tonnes (MT)
- United States: 38,000 MT
- Myanmar/Burma: 30,000 MT
- Australia: 17,000 MT
- Madagascar: 8,000 MT

In 2017, China was the world's largest importer by volume, and net importer of rare earths (Like the largest dairy farmer being the biggest milk buyer because famine is coming)

- Tantalum (Rwanda, DR Congo, Mozambique)
- Niobium (Kenya, Tanzania, Nigeria)
- Titanium (Kenya, Tanzania, Mozambique, S. Africa, S. Leone)

What God has entrusted to us is what He wants to use to prosper us. Don't behave like Esau, who mislaid his inheritance and generations of his descendants have suffered the consequences.

Africa' Three Opportunities

- The new automotive revolution that the electric vehicle is begetting
- The old petrochemicals industry for which a hydrocarbon-rich Africa has been only a primary producer
- China's industrial upgrade leaving primary manufacturing to newly industrializing countries

Day Six

14th-August-2021

Topic: Harnessing Africa's resources and potential in the Diaspora (Fathers and sons)



**Speaker: Bishop
Ngwiza Mnkandla**

Examples of the people in the diaspora include Joseph, Moses, David, Daniel and his friends and Jesus.

How does God build?

God builds generationally ie Abraham, Isaac and Jacob. If Africa is to get where they need to, she must build generationally not only in business but also in church and society.

God builds revelationally. Revelation determines sphere of influence, authority and faith. Knowing this helps us tune into what God is doing and align with which revelation we must build on. We fight according to the prophetic word we receive.

What every life needs

- A dream. What then is the African dream?
- A plan. Every dream conceived, needs a plan to run by.
- A team. Every plan needs a team to execute it
- A coach. Every team needs a coach to watch over it.

Nehemiah and Jerusalem's walls as a case study to help Africans while they rebuild

A dream was birthed when Nehemiah got to know the state of the walls of Jerusalem. Information is very important, birth of the dream is guided by information.

Let prayer guide and direct our footsteps. After the dream ask God what your next move should be.

Nehemiah went before the king to obtain permission to build the walls, after he had prayed. Prayer gives us authority to launch into what we have to do. With authority, resources cannot be a problem.

Nehemiah did more research on arrival in Jerusalem and sought the authority of Jerusalem to create teams with each building next to their homes.

Strategy is important. It is important for us to plan and strategize; sharpen the axe.

Nehemiah dealt with opposition and obstacles Nehemiah dealt with external opposition, just like the Diaspora Africans will have opposition from other countries to deal with. Not everybody will aid our agenda. We therefore must learn to negotiate. Africa's sons should return and invest and rebuild the walls and gates of Africa. We need to give back to our villages because it is those villages that raised us.

Africans in the Diaspora should have;

1. Principles
2. Privileges
3. Priorities
4. People
5. Power

David's legacy (fathers and sons)

We have many orphans in Africa. If we are to do things of lasting value, we must understand the principle of fatherhood. David's legacy was characterized by;

Clear testimony. David formed a clear bench mark of how God viewed kings. Fathers should set a standard for the world to see. Those following us should not be second guessing the standards they must be able to see.

Fathers leave a burning vision and dream. If your dream is fulfil-able within your time, it is too small. We need generational dreams, fathers should pass on the vision to their sons.

Abundant resources. Fathers should leave resources for their sons. They should set aside treasure for the use of future kingdom work.

David left a clear successor, Solomon. The challenge of succession in Africa should be dealt with. A good leader is one who prepares for his leave the moment he starts. A leader is one who helps his follower be like the one he is following.

David left strong warnings. He sat his son down and warned him about the things that could likely make him stumble. Fathers should prepare their sons of what could possibly trip them. They should pass on wisdom and last-minute instruction.

Solomon and the baton and what young people in Africa should pick from him

- Solomon asked for wisdom and more of God. Nowadays we have young people who are not hungry for God. They only meet the bare minimum.
- Solomon judged rightly and prospered.
- Solomon built with excellence. Young people should strive to get wisdom, judge righteously and build with excellence.
- Diffusing time bombs. Every one of us are only a time bomb waiting for the best time to go off. The secret is in being helped to find the time bomb and diffuse it. Solomon's time bomb was women and this caused his downfall.

If transformation is to happen it is important that fathers and sons walk together.

The Malachi challenge

"God returning hearts of fathers to children" is the Malachi challenge.

For this to happen one must know the following things;

1. Who is your father?
2. Do you have a father?
3. How do you know your father?

A father is one who calls you up to meet with God, takes you to meet God, and imparts something that is of God. A father is he who cuts you when you need cutting and disciplines you.

A son is determined by his obedience and willingness to follow even without explanations (like Abraham and Isaac). A son is also one who will be present when God speaks to his father.

Africa needs sons who are going to stick close to their fathers.

